

**No. 12011/1/2002-BCC**  
**Government of India**  
**Ministry of Social Justice & Empowerment**  
Jeevan Prakas Building, 9<sup>th</sup> Floor,  
25, Kasturba Gandhi Marg, New Delhi,  
Dated : 8th September, 2003

To

The Principal secretary,  
Backward Classes Welfare Department,  
Government of West Bengal,  
Writers Building, Kolkata-700001.

**Subject :** Income criteria for determining 'Creamy Layer' amongst OBCs and clubbing of income from salary or agricultural land for the purpose of calculation of annual income for issue of OBC certificate – regarding.

Sir,

I am directed to forward herewith a copy of representation dated 07-08-2003 received from Dr. D. Rakshit, Reader, Department of Commerce, Rampurhat College, Rampurhat, Birbhum (West Bengal) on the above subject and to say that the case of Dr. Rakshit for the issue of OBC certificate may be decided while keeping in view the income of his parents as explained in the Schedule Attached to DOPT OM No. 36012/22/93-Estt. (SCT) dated 08-09-1993.

2. It is also clarified that the employees in Government Departments, Public Sector Undertakings, Banks, Insurance organizations and Universities etc. will not fall under the category of 'Creamy Layer' unless income from other sources alone (without clubbing the income from salaries or agricultural land) exceeds the prescribed limit i.e. Rs. 1.00lakhs. In other words, the income from salaries or agricultural land should not be taken into account for the purpose of calculation of annual income for determining the Creamy Layer for issue of OBC certificate.

3. It is requested that necessary action on the representation may please be taken in the light of above clarifications and inform the representationist about the position in the matter under intimation to this Ministry.

Yours faithfully  
**[PRAHLAD KUMAR]**  
**Director (BC)**